Synectics plc



ANNUAL GENERAL MEETING - 27 April 2021

FINAL PROXIES

Proxy Count As at 25 April 2020 - total votes

Total votes cast = 11,381,360

% of issued share capital =

63.96

		In Favour	% of votes		Discretio	n % of votes		4	Against	% of votes		Withheld	
Number	Resolution	Votes	cast	Holders	Votes	cast	Holders	L	Votes	cast	Holders	Votes	Holders
1	Accounts	11,381,360	100.00%	15	0	0.00%	0		0	0.00%	0	0	0
2	P Webb	11,381,360	100.00%	15	0	0.00%	0		0	0.00%	0	0	0
3	M Butler	11,381,360	100.00%	15	0	0.00%	0		0	0.00%	0	0	0
4	Auditor re- appointment	11,381,360	100.00%	15	0	0.00%	0		0	0.00%	0	0	0
5	Auditor Remuneration	11,381,128	100.00%	14	232	0.00%	1		0	0.00%	0	0	0
6	Authority to allot shares	9,313,742	98.45%	14	0	0.00%	0		146,285	1.55%	1	1,921,333	1
7	Pre-emption rights	9,313,510	98.45%	13	232	0.00%	1		146,285	1.55%	1	1,921,333	1
8	Authority to buy shares	11,381,360	100.00%	15	0	0.00%	0		0	0.00%	0	0	0
9	Remuneration Committee Report	11,210,128	99.11%	12	232	0.00%	1		101,000	0.89%	1	70,000	1
10	Articles of Association	11,381,360	100.00%	15	0	0.00%	0		0	0.00%	0	0	0

Notes to disclosure

Where shareholders have appointed the Chairman of the meeting as their proxy with discretion as to voting, those votes have been cast in favour of all resolutions. It should be noted that the appointment of a proxy is not an unequivocally precise indicator of the way that the shareholder would have voted on a poll, it merely reflects their intention at the time the instruction was given. Voting instructions can be changed at any time prior to a poll being completed, and a shareholder having lodged a proxy appointment, is still entitled to attend the meeting and, having heard / participated in the debate, vote their shares as they see fit.

A vote withheld is not a vote in law and is not counted in the calculation of the proportion of votes "for" and "against" a resolution.